# **Director of Worship**

Faith Baptist Church in Hampton, Iowa is seeking a Director of Worship who will be responsible for the worship ministry of Faith Baptist Church. This person must love the Lord completely and is passionate about worship, personally and in leading the church body. They must be an experienced worship leader who walks with God daily, loves God's people and has a heart for the lost.

Their primary responsibility will be to develop and direct our Worship ministries. In order to accomplish this, they must be able to follow the leading of the Holy Spirit to enlist, equip, and empower those on their ministry oversight team, worship team personnel and technical support volunteers utilizing their personal leadership style and their understanding of team dynamics. They should also participate in and support ongoing ministry of Faith Baptist Church even in areas outside their designated responsibility.

In addition they will have one ancillary responsibility: oversee the adult small group ministry. We promote small "Life Groups" which develop an environment where people care for one another and grow in their faith. Working closely with the Adult Discipleship Deacon they will recruit group leaders, assist researching curricula and encourage small group participation. They should also participate in and support ongoing ministry of Faith Baptist Church even in areas outside their designated responsibility.

Faith Baptist Church is part of the community of Hampton (population 4218) in Franklin County of North Central Iowa. We are a church that encompasses all age groups and spiritual maturity levels. Our people are ministry minded and desire to reach their communities for Christ.

We incorporate a contemporary worship style opening our doors to seeking individuals and through expositional/application messages, prayerfully encourage every Christ-follower to live like Jesus modeled, because they too belong to God's family. We promote small "Life Groups" which develop an environment where people care for one another and grow in their faith. Our average Sunday morning attendance is about 200 but we minister to over 400 people within our ministry radius of five counties.

Our facility is very functional, user friendly and technically close to state of the art. The complex includes separate children's and student ministry areas, multiple classrooms, a fellowship/connecting area named Faith Café and 400-seat worship auditorium. Please access our website for further information. We also have a Facebook page where services and special announcements are posted weekly. We are affiliated with Converge North Central and Converge Worldwide, our regional and national Conference partners in ministry.

This is a full-time position with benefits commensurate with education and experience. If you are interested in partnering with us in this ministry and you believe God is prompting you to consider being our Worship Director please contact us at the address below.

Faith Baptist Church P.O. Box 515 1701 Central Ave E. Hampton, IA 50441 Office Ph: 641-456-4887 Website: <u>www.faith-hampton.com</u> Contact email: <u>hr@faith-hampton.com</u>

## **Ministry Responsibilities**

### **Overall Ministry Perspective**

The Worship Director will be an individual who loves the Lord sincerely, worships God with their life as well as with music, and is a naturally outgoing person. We are looking for a musician, but more specifically, a person with worship leadership experience which will enhance the worship ministry at Faith Baptist Church. They should enjoy being around people and have a desire to help build relationships with others. They will need to have strong organizational skills, musical expertise, plus computer and digital soundboard experience.

#### Worship Ministry

The Worship Director will be responsible to develop, coordinate, and lead the worship services at Faith Baptist Church in cooperation with the worship teams as well as provide music for weddings, funerals and joint community events. They will be responsible to recruit, equip and organize volunteers to serve on worship/praise teams in their areas of giftedness. They will monitor and supervise the repair and or maintenance of sound and lighting equipment as well as musical instruments. They need to have a passion for worship, a heart that follows after God, a sensitivity to the Spirit's leading. They should also desire to help people be all that God has made them to be in the area of worship. They will work directly with the Lead Pastor and the Deacon of Worship & Prayer to grow-up mature worshippers of God. They will model our connection to God in worship, so that we all understand how to worship God with our lives and as a church.

#### Additional Responsibility

In addition to the Worship Ministry, they will have one ancillary responsibility to oversee the adult small group ministry. We promote small "Life Groups" which develop an environment where people care for one another and grow in their faith. Working closely with the Adult Discipleship Deacon they will recruit group leaders, assist researching curricula and encourage small group participation.

#### **Education & Experience**

- Preferably have a 4-year degree with focus in Worship/Music. A degree in another field with sufficient worship experience would also be considered.
- · Have experience in leading worship in a church and/or with a worship band in a variety of Spirit led settings.
- · Have experience in recruiting, equipping, and empowering leaders and volunteers in a church.

#### Other Qualifications

- Evidence of a strong, contagious, dynamic, personal relationship with Jesus Christ and a life lived for His honor and glory, maintained through Bible study, prayer and spiritual disciplines consistent with scripture.
- · Life evidence of being a servant leader.
- · The ability to recruit, equip and empower volunteers in their areas of spiritual giftedness.
- · Evidence of good organizational skills
- The ability to teach.
- Have strong interpersonal communication abilities in large and small group settings.
- A theology and beliefs compatible with Faith Baptist Church.
- A commitment to the Leadership, Vision, Philosophy & Strategy of Faith Baptist Church.
- A commitment to membership at Faith Baptist Church.
- · Have a personality type that compliments other pastors at Faith Baptist Church.
- Have willingness to take on other responsibilities as necessary for the well being of the church.